

**Damien Conover, CFA**Director of Healthcare Equity Research and Equity Strategy, Morningstar

Damien Conover, CFA, is director of healthcare equity research and provides overall strategy guidance within the equity research team. Before joining Morningstar in 2007, Damien was an equity research analyst covering the healthcare sector for Raymond James, Bank of Montreal, and Tucker Anthony.

Daniel holds bachelor's and master's degrees in finance from the University of Wisconsin and was a member of its Applied Security Analysis Program. He also holds the Chartered Financial Analyst® designation.