



**Jonathan Bailey**

Managing Director, Head of ESG Investing, Neuberger Berman

Jonathan joined Neuberger Berman in 2017 and has responsibility for the consideration of material ESG factors and impact objectives in investment processes firm-wide. He works with portfolio managers and analysts across our equities, fixed income and private investment portfolios both to enhance existing strategies and to launch new impact investing strategies. Jonathan oversees the firm's proprietary ESG rating system and research process. Jonathan chairs the firm's ESG Committee and sits on the firm's Governance and Proxy Voting Committee. He also leads client engagement and thought leadership on ESG and impact investing topics.

Previously, Jonathan was the founding Director of Research at Focusing Capital on the Long Term (FCLT Global) a think tank backed by BlackRock, the Canada Pension Plan Investment Board, Dow, McKinsey & Co., Tata Sons and forty other leading investors and corporates. FCLT Global developed quantitatively robust research on short-termism along the investment value chain as well as practical solutions. He spent the bulk of his prior career at McKinsey & Co where he was an Associate Partner working with asset owners and asset managers on investment strategy and ESG investing topics. Jonathan has also worked for Generation Investment Management, the sustainable investment fund co-founded by former Vice President Al Gore, and as a governance advisor for former British Prime Minister Tony Blair. Jonathan holds an MBA (with high distinction) from Harvard Business School, an MPP from the Harvard Kennedy School of Government, and an MA (Oxon) from the University of Oxford. Jonathan is a board member of Instiglio, a non-profit advisory firm creating social impact bonds for the developing world.